



Salem School District
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WARNING

In accordance with Chapter 277-A, New Hampshire Revised Statutes Annotated, also known as "Toxic Substances in the Workplace," all employees of the Salem School District are hereby notified that they may be exposed to toxic substances during the course of their employment.

Those vendors providing the school district toxic substances as defined by New Hampshire RSA 277-A are required to submit to the school district a material safety data sheet. As these sheets are received, they will be properly posted and made available for examination. If requested, a reproduction will be made within seventy-two (72) hours.

Under the law, you have the following rights:

- 1) The right to examine material safety data sheets.
- 2) The right to receive a copy of any material safety data sheet for any toxic substance to which you may be exposed.
- 3) Any employee who requests information about a toxic substance pursuant to RSA 277-A:5, III, may, if he/she does not receive such information within 5 work days, refuse to work with such substance until such time as the employer provides him/her with such information.
- 4) You have certain protections from discharge or discrimination under RSA 277-A:7.
- 5) You have the right to accompany an agent of the Department of Labor during an inspection of the workplace.

08/10/09
Date

Michael W. Delahanty, Superintendent